## Leader Portfolio - Cllr. Martin Tett

Helping to develop work opportunities and build self-reliance

Measure	Good to be	Data period	Target	Last years outturn 2017/2018	Q1 June 2018	Q2 September 2018	Q3 December 2018	Q4 March 2019	Latest performance (RAG)	Benchmarks	Q2 18/19 CABINET Commentary
1 BCC claimant count rate as % of national claimant count rate (contextual indicator)	Low	Quarterly	50%	43%	41%	41%				Hertfordshire 1.3% Oxfordshire 1.1% TV Berkshire 1.2% Buckinghamshire 0.9% Aylesbury Vale 0.8% Chiltern 0.8% South Bucks 0.7%	Buckinghamshire's claimant count rate has stood at 0.9% since January 2017, which is 41% of the average rate nationally. In that time Buckinghamshire's comparative performance has strengthened, improving from 6th lowest to third lowest among the 27 County Council areas and from 3rd to 2nd among the 38 Local Enterprise Partnerships. In September, Buckinghamshire saw the 4th slowest rate of rise among county council areas and the 2nd slowest among LEPs, rising more slowly than the national rate for a 9th successive month.  Despite falling month on month in September, Buckinghamshire's annual change was positive for a third successive month and for the 23rd time in the last two years - increasing 17.6% or 450 claimants since October 2015.

Helping make Bucks a desirable place to start and grow a business

Measure	Good to be	Data period	Target	Last years outturn 2017/2018	Q1 June 2018	Q2 September 2018	Q3 December 2018	Q4 March 2019	Latest performance (RAG)	Benchmarks	Q2 18/19 CABINET Commentary
2 % of new floor space developed in enterprise zones relative to projected amount in plan (performance measure)	High	Quarterly	100% at Q2 (no further delivery Q3/Q4)	110%	Not due until Q2	100%				Benchmark not currently available.	100% of the 2018/19 projected floorspace has now (Q2) been delivered, which is what was set out in the Revised Implementation Plan (IP). As such 4.6% of the Cumulative Implementation Plan has been delivered meaning the scheme is on track to deliver all floorspace by 2040/41.  At Westcott Venture Park, practical completion of the Reaction Engines production building occurred in July 2018 with fit-out of the rest of the facility expected in early 2020. In addition, the Westcott Incubation Centre, operated by the Satellite Applications Catapult, opened for business in July 2018.  At Woodlands, development commenced in August 2018 on the 23,040 sqm of employment floorspace due for completion in Q2 2019/20.  At Silverstone, the purchase of the 2,338 sqm Sports Engineering Hub Building completed in August 2018, which is to be operated as an Innovation Centre by TotalSim Ltd. Fit out is due to complete by December 2019 and the facility will be operational in January 2019.

3 To improve availability of fixed fibre (superfast broadband) to residential and business premises (contextual indicator)	High	Quarterly		94.1% (based on >30mbps). New baseline 94.4% (>24mbps)	94.7%	95.1%		GREEN	Buckinghamhire 95.08% Central Bedfordshire 96.2% Hertfordshire 97% Milton Keynes 98% Northamptonshire 97.3% Oxfordshire 96.7% Windsor and Maidenhead 96%	As at 30th June, our coverage was at 94.71% (>24mbps) and is now at 95.1% which is significantly above our quarterly target of 94.57%, and does mean that we have already hit the Connected Counties programme target (95% coverage by December 2019).  13 new structural units to provide fixed fibre broadband have gone live in and around Amersham, Aylesbury, Buckingham, Chesham, Gerrards Cross, Great Missenden, Iver, Mursley, Stoke Mandeville, Stone, Wendover and Whitchurch. Additionally, 3 new live structures are providing fibre to the premises in and around Princes Risborough.
4 Rank of number of New Business Registrations as defined by Companies House (contextual indicator)	High	Quarterly	Rank in Top 10/38 LEPs	8	10	11		AMBER	Local Enterprise Partnerships Ranking out of 38	There were 1,247 businesses registered in Buckinghamshire in the second quarter of 2018 (July to September), according to Companies House.  The recent trend, across this and a number of other indicators, has been for Buckinghamshire to grow more slowly than the country as a whole, but to retain a strong ranking.  Buckinghamshire currently ranks 11th among LEPs (against a target of top 10), having ranked 11th in 2017 and 12th in 2016. Q2's number of new business registrations was below the two previous quarters but above the two before that (including Q2 2017). Q2's total was only slightly below the average number of quarterly registrations since we started collecting this data (Q4 2015/16).  The gap in new business formation rates between Buckinghamshire and Great Britain overall has narrowed in recent years. However, Buckinghamshire's employment rate is among the very highest in the country and job density is rising, even if economic growth is comparatively slow, so indicators remain positive, certainly for snapshots but also in terms of trends.  Enterprise Zones, enterprise education, BBF start up support, broadband roll out and the development of commercial space are all areas of activity that support this indicator.  The Industrial Strategy is the latest policy document to emphasise the growth of existing business stock rather than promoting enterprise / start-ups in general.  We will be able to provide a greater understanding of the bigger picture as more data comes in over the coming quarters e.g. ONS.

Helping make Bucks a desirable place for people to live their lives

Helping make Bucks a desirable	place for people	to live their lives									
Measure	Good to be	Data period	Target	Last years outturn 2017/2018	Q1 June 2018	Q2 September 2018	Q3 December 2018	Q4 March 2019	Latest performance (RAG)	Benchmarks	Q2 18/19 CABINET Commentary
5 Facilitating the delivery of Heathrow in an effective way	Green	Quarterly	Monitor	Monitor	Project Monitor	Project Monitor - see commentary				No benchmark currently available.	BCC's work to date has limited the direct negative impact of potential airport related development. As a landowner and operator of Country Parks and member of the Colne Valley Reginal Park we have highlighted the opportunities for mitigation and environmental enhancement in southern Bucks.  With multiple projects in and around the Ivers, we continue to push for a joined up approach to traffic mitigation including the delivery of the Iver Relief Road. BCC has responded to Heathrow Airports Ltd. (HAL) informal masterplan consultations to ensure that the preferred option is shaped by and does not limit opportunities for blue (e.g. pools, ponds) and green (e.g. hedgerows, woodlands, ecological parks) infrastructure in and linking to the Ivers and wider Colne Valley Park.  The impact of aircraft noise from more planes including on the tranquillity of Country Parks is an additional reason why the forthcoming HAL consultations on possible flightpath corridors requires a collective response from the County and Partners, and to reduce the impact on residents and the community.
6 Successful delivery of key infrastructure schemes	Monitor	Quarterly	Monitor	Monitor	Project Monitor	Project Monitor - see commentary			Monitor	No benchmark currently available.	Key infrastructure schemes (SE Aylesbury Link Road, Aylesbury Eastern Link Road South, A355 Improvement, High Wycombe Town Centre Masterplan, A4 Taplow, A40 London Road High Wycombe, A418 Oxford Road Aylesbury, and Oxford to Cambridge Expressway).  The majority of projects are on track and on budget with the exception of three: ELR South - owing to the finalisation of \$106, land negotiations and funding; A4 Taplow – because further work is required to reduce the construction costs for the scheme; and A418 Oxford Road Aylesbury – because the scheme is running marginally behind programme due to some minor re-scoping, but is expecting to get back on track by the end of the year.

# © Community Engagement & Public Health Portfolio - Cllr. Noel Brown

Creating Opportunities & Build Self-Reliance

Continue to improve the health and wellbeing of our residents and address major health risks

Measure	Good to be	Data period	Target	Last years outturn 2017/2018	Q1 June 2018	Q2 September 2018	Q3 December 2018	Q4 March 2019	Latest performance (RAG)	Benchmarks	Q2 18/19 CABINET Commentary
1 % of the eligible population invited to an NHS Health Check	High	Quarterly (in arrears)	100% There is a target tolerance for this indicators of 10%.  Green= 90% and over, Amber= 80% and over, Red= less than 80%	87.1% (27,965/32,092 )		80.9% (6,544/8,085) This result is for Q1 2018/19 because the data runs a quarter in arrears.			AMBER	83.8%	Performance in Q1 2018/19 (80.9%) has improved from Q4 2017/18 (74.8%), but is below target (100%).  Invitations are issued by individual GP practices. Clinical pressures in primary care continue to affect performance. 15 practices were unable to invite all eligible patients and this has reduced overall performance. Staff changes are also reducing performance. Following the presentation of an update on NHS Health Checks to the Health and Wellbeing Board, the CCG have requested performance data.  Improvement Actions  1. Practices with low numbers of invitations have been identified and Public Health are engaging with these practices.
2 % receiving an NHS Health Check of those who were offered an NHS Health Check	High	Quarterly (in arrears)	48%	53.0% (14,820/27,965 )	64.3% (3,859/6,003 This result is for Q4 2017/18 because the data runs a quarter in arrears.				RED	47.3%	Performance in Q1 (43.5%) is below target (48%) and lower than in Q4 2017/18 (64.3%).  The NHS Outreach service has now been recommissioned as part of the Integrated Lifestyle Service and the impact of transition from the old to the new service has affected performance. For Health Checks undertaken in Primary Care, clinical pressures in primary care are still affecting performance. Staff changes are also reducing performance.  Improvement Actions  1. A communications campaign to improve awareness of Health Checks and how to book a Health Check is underway.  2. A report was presented to the Health and Wellbeing Board in September 2018 to raise strategic challenges with NHS Health Checks.  3. We are maintaining a programme of feedback and support to practices with reduced performance.

3 Appointment offered within 48 hours to clients attending GUM clinics	High	Quarterly (in arrears)	98%	99.7% (14,978/15,017 )	99.0% (3,888/3,927) This result is for Q4 2017/18 because the data runs a quarter in arrears.			GREEN	Benchmarking information is not available.	In Q1, the performance remains above the target of 98% for those offered an appointment at sexual health services clinics.
4 % of successful alcohol treatment completions of those in treatment	High	Quarterly (in arrears)	35%	35.4% (108/305)	35.4% (108/305) This result is for Q4 2017/18 because the data runs a quarter in arrears.	29.6% (95/321)  This result is for Q1 2018/19 because the data runs a quarter in arrears.		RED	East) 39.4% (Q1 2018/19 England) 39.4% (Q1 2018/19 CIPFA peers)	Since Q4 2017/18 Buckinghamshire's successful alcohol completions has decreased from 35.4% in Q4 2017/18 to 29.6% in Q1 2018/19. The target is 35%.  The number of alcohol users in the service with significantly complex needs has increased steadily since the start of 2017/18 (72 clients in 2017/18 vs 52 clients 2016/17 drank 600 or more units in the 28 days prior to entering treatment. As a result, it is taking longer for these users to complete treatment because their needs are complex. Work is required to identify people with alcohol problems and ensure referral into specialist services much earlier and the planned actions address this issue.  Improvement Actions  1. Work has begun to develop a shared care approach with primary care to support people with alcohol dependence. This will both improve quality of care and ensure clients are referred into specialist services earlier. This will be completed and implemented by March 2019 with a protected learning session open to all GPs in the spring.
5 % of successful drug treatment completions of those in treatment	High	Quarterly (in arrears)	13%	12.3% (99/804)	12.3% (99/804) This result is for Q4 2017/18 because the data runs a quarter in arrears.	12.8% (107/834)  This result is for Q1 2018/19 because the data runs a quarter in arrears.		AMBER	East) 14.5% (Q1 2018/19 England) 16.4% (Q1 2018/19 CIPFA peers)	This indicator is slightly below target (12.8% against a target of 13%) but has improved since Q4 2017/18 (12.3%). Successful completions cover opiate and non-opiate use.  The performance for opiate users is in the top quartile compared to other Local Authorities. However, successful completions for non-opiate users are not in the top quartile (no other quartiles are reported to us), this is reducing the overall average for successful completions for drugs.  Currently the service has a number of users with particularly complex issues and this, combined with the service being less than a year in operation, has reduced performance. However, the service that users receive is of good quality with high user satisfaction.  Improvement Actions  1. An action plan is being implemented that includes increasing engagement in treatment and strengthening the recovery network to improve successful completions and reduce representations for the alcohol client cohort.  2. Completed actions include an audit of the clinical caseload to ensure that all clients are on the right treatment pathway, and a new case management system to provide a better overview of all stages of treatment

6 % of births that receive a face-to-face New Birth Visit within 14 days by a health visitor	High	Quarterly (in arrears)	90%	bi d	95.4% ,397/1,464) his result is for Q4 2017/18 secause the data runs a quarter in arrears.	94.5% (1,346/1,424)  This result is for Q1 2018/19 because the data runs a quarter in arrears.	GREEN	86.2% (Q4 2017/18 South East) 88.5% (Q4 2017/18 England) 90.8% (Q4 2017/18 CIPFA peers)	Performance (94.5%) has exceeded the target of 90% in Q1 2018/19 (the data runs a quarter in arrears). There is currently no benchmarking data for Q1 but it is expected that the performance will continue to be better than national and South East regional averages.
7 Number of clients screened by Live Well Stay Well	High	Quarterly (in arrears)	6,000 annually (1,500 per quarter)	New No	ot due until Q2	2,131 This result is for Q1 2018/19 because the data runs a quarter in arrears.	GREEN	Benchmarking information is not available.	The number of clients screened by the new Live Well Stay Well service (2,131) is above the target (1,500) for Q1 2018/19.  The new Live Well Stay Well service commenced on the 1st April 2018, providing a single point of access for lifestyles and long term conditions, accessible by telephone or online. Promotional work with stakeholders and residents has been successful in linking clients with the service. The new service offers an online registration and screening option which is available to residents 24/7, helping to increase the number of initial screenings completed. In Q1, 24% of the screens have been completed online, with follow up as appropriate.

Improve community safety and reduce crime and the fear of crime

Measure	Good to be	Data period	Target	Last years outturn 2017/2018	Q1 June 2018	Q2 September 2018	Q3 December 2018	Q4 March 2019	Latest performance (RAG)	Benchmarks	Q2 18/19 CABINET Commentary
8 Improvement in risk category for those clients working with an Independent Domestic Violence Advocate (IDVA)		Annual (April)	65%	74.0%	Not due until Q4	Not due until Q4				Benchmarking information is not available.	Data expected April 2019.

Measure	Good to be		Target	Last years outturn 2017/2018	Q1 June 2018	Q2 September 2018	Q3 December 2018	Q4 March 2019	Latest performance (RAG)		Q2 18/19 CABINET Commentary
9 % of customers who rate the registration service as good or excellent	High	Quarterly	95%	99.5%	96.8% (120/124)	97.0% (130/134)			GREEN	Benchmarking information is not available.	Performance (97.0%) exceeded the target of 95% in Q2 2018/19. Customer surveys are carried out four times a year on all appointments and attendance at ceremonies. 127 rated this as excellent; 3 as good; 3 as fair; and 1 no reply.
10 Total number of visitors to Bucks County Museum	High	Quarterly and cumulative	91,088 annually Graduated Target: Q1: 22,772 Q2: 45,544 Q3: 68,316 Q4: 91,088	96,963	26,200	52,188			GREEN	Benchmarking information is not available.	Performance (52,188) up to Q2 2018/19 has exceeded the target of 45,544. Visitors in Q2 (25,988) were fewer than in Q1 (26,200) possibly due to the very good weather in July and August.
11 Number of downloads per annum in Libraries	High	Quarterly and cumulative	102,000 annually Graduated target Q1: 25,500 Q2: 51,000 Q3: 76,500 Q4: 102,000	107,592	31,372	66,552			GREEN	Benchmarking information is not available.	Performance (66,552) up to Q2 2018/19 has exceeded the target of 51,000. Our eBooks, eAudio and eMagazine services continue to grow as we continue to purchase new titles and promote these to our customers.
12 Number of individuals in voluntary organisations supported through training (VCS infrastructure) (contextual)	High	Quarterly and cumulative	240 annually  Graduated target Q1: 60 Q2: 120 Q3: 180 Q4: 240	New	240	291			GREEN	Benchmarking information is not available.	Up to Q2 2018/19, 291 individuals attended the training provided by Community Impact Bucks under the requirements of the Infrastructure contract. This has exceeded both the cumulative quarterly target of 120 and the annual target of 240.

13 % of Customer Service Centre calls that are abandoned	Low	Quarterly	10%	12% (March 2018)	10%	14%		Cambridgeshire 15%, Staffordshire 10%, Warwickshire <5%, Nottinghamshire <5%, Oxfordshire <5%	This measures phone calls that people make to the Customer Service Centre that are abandoned before being answered. 14% of calls were abandoned by the caller which exceeds the target of 10% of calls (or below).  There has been a 4% increase in the number of abandoned calls since last quarter. We are continuing to work with the digital team, and service areas across the council, to bring more options for contacting the council online. New digital ways of contacting the council are being developed for Adult Social Care queries, which should reduce the volume of calls and therefore call abandonment in the Customer Service Centre. Reporting on Fix My Street has improved, with further marketing expected to move more contacts online. A reduction in staffing numbers this quarter by one full time equivalent employee has also impacted on performance.  Improvement Actions  1. To reduce the number of abandoned contacts, we are planning to make more customer services available online, so that they are easier to access without having to telephone the Customer Services Centre.  2. A Business case is being taken to Technology Board for automated voice recognition, which will lower call volumes into the Customer Service Centre and call abandonment.  3. Business Intelligence work on profiling callers to investigate opportunities for transferring more calls online.
14 % of Customer Service Centre calls that are answered in 29 seconds or less	High	Quarterly	40%	39% (March 2018)	49%	40%		Benchmarking information is not available.	This indicator measures phone calls that people make to the Customer Service Centre that are answered within 29 seconds. 40% of all phone calls were answered within 29 seconds, which is aligned with the 40% target.  Improvement Actions A 9% reduction from Q1 was due to resourcing difficulties with long term absences over the holiday period, meaning fewer staff were available to answer the volumes of calls. There was also an increase in calls regarding Client Transport during Q2.

# Mealth and Wellbeing Portfolio - Cllr. Lin Hazell

Safeguarding our vulnerable

Safeguard vulnerable adults inc	luding providing	understanding and	dignity in end of lif	e care.							
Measure	Good to be	Data period	Target	Last years outturn 2017/2018	Q1 June 2018	Q2 September 2018	Q3 December 2018	Q4 March 2019	Latest performance (RAG)	Benchmarks	Q2 18/19 CABINET Commentary
Delayed transfers of care from hospital per 100,000 population (attributable to Social Care)	Low	Quarterly (2 months in arrears)	1.6	2.4	n/a	2.7 This result is for Q1 2018/19 because the data runs a quarter in arrears.			RED	Benchmarking Q1 2018/19 National - 3.9 Comparator - 5.2	This indicator measures the average daily delay per 100,000 population attributable to Social Care (including joint delays). The measure is good to be low.  Performance for Quarter 1 is 2.7 which is above target (1.6) and an increase in comparison to Q4 20117/18 (2.4). However performance is significantly below the comparator average of 5.2 and the national average of 3.9.  Improvement Actions  We are implementing the High Impact Change model and Discharge to Assess approach which will enable more joined up planning and develop capacity across the system.
2 % repeat contacts in Adult Social Care	Low	Quarterly	Monitor	New	33%	39%			Monitor	Local Measure. Benchmarking not available.	This indicator measures the proportion of contacts to Adult Social Care which are repeat contacts. This will help us to monitor if we are helping people with the right support and signposting at their first contact with the Council. This is a new indicator this year and we are currently establishing a baseline to inform a future target.  Performance for quarter 2 is 39% which is an increase in comparison to quarter 1 (33%). As this is a local measure there is no national or comparator benchmarking.  Improvement Actions  Data analysis is being conducted to develop a better understanding of the nature of repeat contacts, and this insight will inform the future approach.
3 % contacts progressed to assessment in Adult Social Care	Low	Quarterly	30%	New	38%	40%			RED	Local Measure. Benchmarking not available.	This indicator measures the proportion of contacts to Adult Social Care which progress to an assessment. This will enable us to monitor if we are helping people with the right support and signposting at their first point of contact, and only progressing people to assessment if they have eligible needs.  Performance for quarter 2 is 40% which is above target (30%) and there has been a positive two percentage point change since quarter 1 (38%). As this is a local measure there is no national or comparator benchmarking.  Improvement Actions  This is a new measure for 2018-19. We are conducting further analysis to understand reasons for this performance and training Customer Service Centre staff to ensure contacts received are handled effectively.

4 % of assessments resulting in a service in Adult Social Care	High	Quarterly	Monitor	New	60%	65%		Monitor	Local Measure. Benchmarking not available.	This indicator measures the percentage of Adult Social Care assessments which result in services. This is a new indicator this year and we are currently establishing a baseline to inform a future target.  Performance for quarter 2 (65%) shows a slight increase in the amount of services being provided following an Adult Social Care assessment in comparison to quarter 1 (60%). As this is a local measure there is no national or comparator benchmarking. A high proportion of assessments resulting in a service indicates that screening processes are effective and only people with eligible needs are progressing to assessment.  Improvement Actions  Strength-based training is being rolled out across Adult Social Care to promote independence and improve outcomes for Buckinghamshire residents.
5 % Adult Social Care clients receiving an annual review	High	Quarterly	Graduated Target: Q1: 20% Q2: 40% Q3: 70% Q4: 100% (9% points tolerance at year end)	83.8%	19.6%	33.9%		RED	Local Measure. Benchmarking not available.	This indicator measures the proportion of people receiving a review of their care package at least once during the year.  Performance for quarter 2 is 33.9%, which is below the quarterly target (40.0%). In comparison to the same period last year, fewer reviews have been completed this year. The launch of the Better Lives documentation/system changes alongside a Review Plan in November 2018 is anticipated to have a positive impact on this performance going forward.  As this is a local measure there is no national or comparator benchmarking.  Improvement Actions  A robust Review Plan has been developed and implemented to ensure we achieve our review target by the end of the year.
6 % of young people at age 15/16yrs (Year 11) who have a transitions plan	High	Quarterly	Not yet reportable	New	No data	No data		Not Due	Local Measure. Benchmarking not available.	No update this Quarter.

Ensure our older, disabled and vulnerable people receive support that is right for their needs, delaying the need for care through earlier diagnosis, intervention and reablement, including helping unpaid carers Improving outcomes for adults with special educational needs or disability

Measure	Good to be	Data period	Target	Last years outturn 2017/2018	Q1 June 2018	Q2 September 2018	Q3 December 2018	Q4 March 2019	Latest performance (RAG)	Benchmarks	Q2 18/19 CABINET Commentary
7 % of people re-abled with an outcome of Independence	High	Quarterly	45.0%	36.0%	35.1%	39.4%			RED	Local Measure. Benchmarking not available.	This indicator measures the proportion of service users who were independent following a period of reablement.  Performance for quarter 2 is 39.4%, which is below the quarterly target (45.0%). However there has been an improvement on quarter 1 (35.1%). As this is a local measure there is no national or comparator benchmarking.  Improvement Actions To improve this performance we have broadened access to Assistive Technology, increased capacity in the Occupational Therapy service and are rolling out strength-based approach training to our BHT partners.
8 % of adults in contact with secondary mental health services who live independently	High	Quarterly	84.5%	81.0%	89.0%	88.0%			GREEN	No benchmarking due to national data quality issues.	This indicator measures the proportion of people in contact with secondary mental health services who live independently.  Performance for quarter 2 is 88.0% which is above target (84.5%). We expect to sustain this high level of performance ongoing. There is no benchmarking data available due to national issues with data accuracy.  Improvement Actions  We are implementing a Market Position Statement on housing and accommodation to plan access to housing options for people with needs.
9 % of clients using social care who receive direct payments	High	Quarterly	37.0%	41.7%	42.6%	43.5%			GREEN	Benchmarking 2016/17 National - 28.3% Comparator - 31.8%.	This indicator measures the proportion of people who receive a direct payment to arrange and purchase their own care.  Performance for quarter 2 was 43.5%, which is above the target of 37.0% and above both the national (28.3%) and comparator performance (31.8%), and a slight increase of 0.9% on the previous quarter. Performance continues to look positive for this indicator.  Improvement Actions  We continue to ensure that our service offer improves outcomes and is delivered efficiently.
10 Admissions of older people (65+) into residential and nursing care. Rate per 100,000 of population	Low	Quarterly (Cumulative)	Graduated target: Q1: 100.2 Q2: 200.4 Q3: 300.6 Q4: 400.8	400.8	89.9	200.9			AMBER	Benchmarking 2016/17 National - 610.7 Comparator - 560.4	This indicator measures the number of older people admitted to long term residential or nursing care, expressed as a rate per 100,000 population and is good to be low.  Performance for quarter 2 is 200.9, which is very close to the target (200.4) for this quarter. The national and comparator group averages are based on the year end performance for this measure so cannot be compared until Q4. Performance for 2018/19 to date is better than the same period in 2017/18.  Improvement Actions  We continue to build on the strengths-based approach to promote outcomes for clients and only consider placements if needs cannot be met in the community.

11 Admissions of adults (under 65 yrs.) into residential and nursing care. Rate per 100,000 of population	Low	Quarterly (Cumulative)	Graduated target: Q1: 2.3 Q2: 4.6 Q3: 6.9 Q4: 9.2	9.2	2.5	4.5	GREEN	Benchmarking 2016/17 National - 12.8 Comparator -11.4.	This indicator measures the number of younger adults admitted to long-term residential or nursing care, expressed as a rate per 100,000 population and is good to be low.  Performance for quarter 2 is 4.5, which is below the target (4.6) for this quarter.  The national and comparator group averages are based on the year end performance for this measure so cannot be compared until Q4. However, in 2017/18 our rate of admission at year end was 28% lower than statistical neighbours. Performance for 2018/19 to date is better than the same period in 2017/18 and on track to outperform benchmark levels.  Improvement Actions  We continue to build on the strengths-based approach to promote outcomes for clients and only consider placements if needs cannot be met in the community.
12 % of adults with learning disabilities who live in their own home or with their family	High	Quarterly	69.8%	69.8%	69.0%	68.0%	AMBER	Benchmarking 2016/17 National - 76.2% Comparator - 75.1%	This indicator measures the proportion of adults with learning disabilities who live independently or with their family.  Performance for quarter 2 is 68.0%, which is below target (69.8%) and below both national (76.2%) and comparator performance (75.1%). Performance is consistent for this indicator and has remained just below target since the beginning of 2018/19.  Improvement Actions  We continue to build on the strengths-based approach to promote outcomes for clients and only consider placements if needs cannot be met in the community. A specialist housing group has been created that includes partners from District Councils to identify and address barriers.
13 % of adults with a Learning Disability in paid employment	High	Quarterly	7.0%	6.5%	6.3%	6.1%	RED	Benchmarking 2016/17 National - 5.7% Comparator - 5.3%	This indicator measures the proportion of adults with a learning disability who are in paid employment. Supported employment services are provided by our in-house direct care services who support these adults to prepare for work, find work and will continue to support them ongoing.  Performance for quarter 2 is 6.1% which is slightly below target (7.0%). However it is above national (5.7%) and comparator (5.3%) performance. Performance has remained just below target since the beginning of 2018/19.  Improvement Actions  Further communications and briefing events are planned to ensure opportunities for clients are promoted across the service, and clients are supported to move from Supported to Open employment where appropriate.
14 % of adults with secondary MH services in paid employment	High	Quarterly	14.8%	14.8%	15.0%	16.0%	GREEN	No benchmarking due to national data quality issues.	This indicator measures the proportion of adults known to secondary mental health services who are in paid employment.  Performance for quarter 2 is 16.0% which is above target (14.8%) and has increased during the last 3 quarters. There is no benchmarking data available due to national issues with data accuracy.  Improvement Actions  A bid is being made for Individual Placement Support funding from the Department of Health to provide further support for people with mental health needs.
15 % of service users who have as much social contact as they would like	High	Annual	45%	45%	Not due until Q4	Not due until Q4	Not Due	Benchmarking 2016/17 National - 45.4% Comparators - 46.7%	No update this Quarter.

16 % of carers who have as much social contact as they would like	High	Annual	36%	39%	Not due until Q4	Not due until Q4		Benchmarking 2016/17 National - 35.5% Comparators - 33.6%	No update this Quarter.
17 Median age of entry in to Residential/Nursing care	High	Quarterly	Monitor	New	82yrs	82yrs		Local Measure. Benchmarking not available.	This indicator measures the median age in which service users are placed in residential or nursing placements (permanent). Our aim, through the Transformation Programme is to reduce this time and delay long term placements, as it is proven to be better for people to remain independent as long as possible.  Performance for quarter 2 is 82yrs and there has been no change since quarter 1. As this is a local measure there is no national or comparator benchmarking.  Improvement Actions  We continue to build on the strengths-based approach to promote outcomes for clients and only consider placements if needs cannot be met in the community.
18 Average length of stay in Residential/Nursing care	Low	Quarterly	618 days	New	798 days	867 days		Local Measure. Benchmarking not available.	This indicator measures the average length of time service users are placed in residential or nursing placements (permanent). Our aim, through the Transformation Programme is to reduce this time and delay long term placements as it is proven to be better for people to remain independent as long as possible.  Performance for quarter 2 is 867 days which is above target (618 days) and an increase since quarter 1 (798 days). As this is a local measure there is no national or comparator benchmarking.  Improvement Actions  We continue to build on the strengths-based approach to promote outcomes for clients and only consider placements if needs cannot be met in the community.

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Safeguarding our vulnerable
 Safeguard vulnerable children; keep children in their own home where it is safe to do so and identify and take action where we find exploitation of children and young people

#### Demand

Demand											
Measure	Good to be	Data period	Target	Last years outturn 2017/2018	Q1 June 2018	Q2 September 2018	Q3 December 2018	Q4 March 2019	Latest performance (RAG)	Benchmarks	Q2 18/19 CABINET Commentary
1 Rate per 10,000 of children on Child Protection Plans	Monitor	Quarterly	Monitor	52.3 (March 2018)	51.9	49.7			Monitor	Statistical Neighbours 36.7, South East 41.3, England 43.3	This indicator measures the number of children on Child Protection Plans, expressed as a rate per 10,000 of the 0-18 year old population.  At the end of September 2018, our rate per 10,000 is 49.7 which is a slight reduction on the 51.9 reported at the end of Quarter 1. This rate is above the England, South East and statistical neighbour averages.  Improvement Actions  To address this we are continuing to drive up the quality of child protection assessments and plans through targeted auditing and embedding learning of good practice.
2 Rate per 10,000 of children in need	Monitor	Quarterly	Monitor	209.5 (March 2018)	217.3	223.9			Monitor	Statistical Neighbours 261.6, South East 302.5, England 275.2	This indicator measures the number of children on children in need plans, including children looked after and those on child protection plans, expressed as a rate per 10,000 of the 0-18 year old population.  At the end of September 2018, our rate per 10,000 is 223.9. The rate of children in need in Buckinghamshire is below the rates of England, South East and Statistical Neighbours.  Improvement Actions  We have conducted an audit of all children on children in need plans and are acting on the findings from these.
3 Rate per 10,000 of children looked after (contextual)	Monitor	Quarterly	Monitor	39.4 (March 2018)	39.4	41.1			Monitor	_	This indicator measures the number of children looked after, expressed as a rate per 10,000 of the 0-18 population.  At the end of September 2018, our rate per 10,000 is 41.1. Buckinghamshire's rate is lower than the average rate for the South East and nationally, but higher than the statistical neighbour average.  Improvement Actions  We are conducting a thematic review of children accommodated under Section 20 and those placed at home to identify and reinforce best practice principles.

<b>▶</b> Quality											
Measure	Good to be	Data period	Target	Last years outturn 2017/2018	Q1 June 2018	Q2 September 2018	Q3 December 2018	Q4 March 2019	Latest performance (RAG)	Benchmarks	Q2 18/19 CABINET Commentary
4 % repeat referrals within 12 months	Low	Quarterly	28%	36% (March 2018)	33%	30%			RED	Statistical Neighbours 21%, South East 26%, England 22%	This indicator measures the proportion of repeat referrals we receive within 12 months.  At the end of September 2018 our performance is 30%. This is higher than England, South East and statistical neighbour averages.  Improvement Actions  We have conducted an improvement review and are working closely with partners to develop a joint action plan to improve this performance. The action plan will be completed in December 2018.
5 % of Children who became the subject of a Child Protection Plan for a second or subsequent time	Low	Month only (not quarterly data)	19%	19% (March 2018)	18.7%	13.7%			GREEN	Statistical Neighbours 23%, South East 22%, England 19%	This indicator measures the proportion of children who have become subject to a child protection plan for a second or subsequent time.  Of the children who became subject to a child protection plan between 1 April 2018 and 30 September 2018, 13.7% were subject to a second or subsequent child protection plan. Buckinghamshire's performance is lower than England, South East and statistical neighbour averages.  Improvement Actions  Child Protection Advisors and Social Work teams to meet regularly to ensure that child protection plans achieve sustainable and positive change.
6 % of care leavers in employment, education, or training (EET)	High	Quarterly	60%	60% (March 2018)	61%	57%			AMBER	Statistical Neighbours 52%, South East 50%, England 50%	This indicator measures the proportion of care leavers who are in employment, education and/or training (EET).  At the end of September 2018, 57% of care leavers were in EET. Buckinghamshire's performance is higher than the England, South East and statistical neighbour averages.  Improvement Actions  We are developing a skills database to match care leavers with local opportunities and working closely with the University to deliver taster days in partnership with the Virtual School.
7 % of children waiting less than 14 months between entering care and moving in with their adoptive family	High	Quarterly	75%	72% (March 2018)	38%	39%			RED	Statistical Neighbours 43%, South East 46%, England 47%	This indicator measures the proportion of children who wait for less than 14 months between entering care and moving in with their adoptive family.  At the end of September 2018, 39% of children had moved in with their adoptive family within required timescales. This performance is lower than the England, South East and statistical neighbour averages.  Improvement Actions  The adoption team continue to robustly implement planned recruitment for those children with complex needs for whom adoption is in their best interests. We have delivered a targeted campaign for National Adoption Week alongside further development of the relevant pages on the BCC website to encourage interest from prospective adopters.

interest from prospective adopters.

#### Voice of the child

Measure	Good to be	Data period	Target	Last years outturn 2017/2018	Q1 June 2018	Q2 September 2018	Q3 December 2018	Q4 March 2019	Latest performance (RAG)	Benchmarks	Q2 18/19 CABINET Commentary
8 % Children Looked After (CLA) seen in the last 6 weeks	High	Quarterly	91%	87% (March 2018)	87%	80%				Benchmarking information not currently available.	This indicator measures the proportion of children looked after who are seen at least once every 6 weeks.  At the end of September 2018, 80% of children looked after had been seen within required timescales. No benchmarking information is available for this indicator.  Improvement Actions:  We are tightening up data quality and recording processes to strengthen management oversight of when children have been seen.

Timeliness of the journey of the	child										
Measure			Target	Last years outturn 2017/2018	Q1 June 2018	Q2 September 2018	Q3 December 2018	Q4 March 2019	Latest performance (RAG)	Benchmarks	Q2 18/19 CABINET Commentary
9 % assessments completed in 45 working days	High	Quarterly	82%	83% (March 2018)	80%	51%				Statistical Neighbours 81%, South East 84%, England 83%	This indicator measures the proportion of assessments that are completed within 45 working days.  At the end of September 2018, 51% of assessments had been completed within the 45 working day timescale, which is below England, South East and statistical neighbour averages.  Improvement Actions  Robust action plans are in place with management oversight to improve this performance and ensure that assessments are completed within timeframes.
10 % ICPC (Initial Child Protection Conference) held within 15 working days of the strategy discussion	High	Quarterly	80%	82% (March 2018)	89%	68%				Statistical Neighbours 82%, South East 75%, England 77%	This indicator measures the proportion of Initial Child Protection Conferences (ICPC's) that are held within 15 working days from the Strategy Discussion.  At the end of September 2018, 68% of ICPC's were held within required timescales. This performance is currently below the 80% target and below the England, South East and statistical neighbour averages.  Improvement Actions To address this we are developing Safety Plans for all instances where Initial Child Protection Conferences are delayed and working closely with schools to ensure there are no delays during holiday periods.

# Sufficiency of children's placements

Measure	Good to be	Data period	Target	Last years outturn 2017/2018	Q1 June 2018	Q2 September 2018	Q3 December 2018	Q4 March 2019	Latest performance (RAG)	Benchmarks	Q2 18/19 CABINET Commentary
1 % of CLA living more	Low	Month only	47%	53%	56%	55%				-	This indicator measures the proportion of children looked after who are placed more than 20 miles from their
than 20 miles from home		(not quarterly		(March 2018)						24%, South East 16%, England 14%	home.
nome		data)									At the end of September 2018, 55% of children looked after were placed more than 20 miles from their home. This performance is higher than England, South East and statistical neighbour averages.
											It is important to note that placements within the geographical boundary of Buckinghamshire may exceed 20 miles in some cases. However, this is still accessible compared to other areas of the country where placements are within 20 miles but less accessible.
											Improvement Actions To improve performance we have opened Buckinghamshire County Council's first new children's home and will be opening another local in-house provision in March 2019.

# © Education & Skills Portfolio - Cllr. Mike Appleyard

Safeguarding our vulnerable Improve outcomes for children with special educational needs or disability

Deliver effective interventions and family support to achieve better outcomes for all children, reducing the need to access statutory services

► Improving Education Standards for Disadvantaged Pupils

Measure	Good to be	Data period	Target	Last years outturn 2017	2015	2016	2017	2018	Latest performance (RAG)	Benchmarks	Q2 18/19 CABINET Commentary
1 Year 1 Phonics - expected standard gap between disadvantaged pupils % and others %	Low	Annual outturn only	16%	16%	18%	17%	16%			2017 England = 14% (disadvantaged = 70%, other = 84%)	Annual outturn - No update this Quarter.
2 Key Stage 2 - expected standard (reading, writing & maths) gap between disadvantaged pupils % and others %	Low	Annual outturn only	27%	30%	N/A	24%	30%			2017 England = 20% (disadvantaged = 48%, other = 68%)	Annual outturn - No update this Quarter.
3 Key Stage 4 - Attainment 8 gap between disadvantaged pupils and others	Low	Annual outturn only	12.8	14.3	N/A	13.9	14.3			2017 England = 12.8 (disadvantaged = 37.1, other = 49.9)	Annual outturn - No update this Quarter.
4 Early Years Foundation Stage Profile - 'good level of development' gap between disadvantaged pupils % and others %	Low	Annual outturn only	19%	19%	18%	19%	19%			National data is not available for this group of pupils	Annual outturn - No update this Quarter.

### ► Improving Education for SEND Pupils

Measure			Target	Last years outturn 2017					Latest performance (RAG)		Q2 18/19 CABINET Commentary
5 Key Stage 2 - % of pupils with a statement of SEN or EHCP reaching the expected standard in reading, writing and mathematics	High	Annual outturn only	8%	8%	N/A	9%	8%			England 2017 = 8% South East 2017 = 7%	Annual outturn - No update this Quarter.
6 Key Stage 4 - average Attainment 8 score for pupils with a statement of SEN or EHCP	High	Annual outturn only	16.0	16.5	N/A	19.9	16.5			England 2017 = 13.9 South East 2017 = 14.2	Annual outturn - No update this Quarter.
Measure	Good to be	Data period	Target	Last years outturn 2017/2018	Q1 June 2018	Q2 September 2018	Q3 December 2018	Q4 March 2019	Latest performance (RAG)	Benchmarks	Q2 18/19 CABINET Commentary
7 % new Education, Health & Care plans issued within 20 weeks (excluding exceptions)	High	Quarterly	32.0%	8.5%	30.7% (Calendar year to date)	32.6% (Calendar year to date)				Buckinghamshire = 19.1 South East = 52.8 England = 64.9	This indicator measures the number of young people with Special Educational Needs and/or Disability who receive a support plan in a timely manner. Figures reported are cumulative for the calendar year to date.  For the period 1/1/2018 - 30/9/2018, 32.6% of Education Health and Care Plans were issued within the 20 week timescale.  Improvement Actions  This process is now being managed robustly with weekly reporting to the Director of Education.

Creating Opportunities & Build Self-Reliance
 Ensure that our pre-school children grow up 'school ready' and enable and support all our children to be successful and cared for throughout their school years

Exclusions and Attendance

Measure	Good to be	Data period	Target	Last years outturn 2017	2015	2016	2017	2018	Latest performance (RAG)	Benchmarks	Q2 18/19 CABINET Commentary
8 Overall attendance rate - primary schools	High	Annual outturn only (Academic Year in Arrears)	96.0%	96.2%	96.3%	96.1%	96.2%			England 2017 = 96.0%, South East 2017 = 96.1%	Annual outturn - No update this Quarter.
9 Overall attendance rate - secondary schools	High	Annual outturn only (Academic Year in Arrears)	95.0%	94.6%	94.5%	94.5%	94.6%			England 2017 = 94.6%, South East 2017 = 94.6%	Annual outturn - No update this Quarter.
0 Permanent exclusion rate - primary	Low	Annual outturn only (Academic Year in Arrears)	0.03%	0.05%  This result is for the academic year 2015/16 because the data runs one year behind.	data not available	0.01%  This result is for the academic year 2014/15 because the data runs one year behind.	is for the academic year 2015/16	0.04%  This result is for the academic year 2016/17 because the data runs one year behind.		South East = 0.02 (2016/17 figues)	This measure shows the proportion of permanent exclusions in primary schools and is reported in arrears due to national data collection and publication.  In the 2016-17 academic year the permanent exclusions rate for primary schools in Buckinghamshire was 0.04%, which was above both national and regional averages. This is an improvement from 2015-16, with exclusions in primary schools falling from a rate of 0.05% in 2015-16.  Improvement Actions  We are implementing recommendations from the Education Select Committee report in July, including conducting a targeted Side by Side project to reduce exclusions, improving websites and promoting uptake of Educational Psychology services.

11 Permanent exclusion rate - secondary	Low	Annual outturn only	0.17%	0.24%	0.08%	0.13%	0.24%	0.25%	RED	England = 0.20 South East = 0.13	This measure shows the proportion of permanent exclusions in secondary schools and is reported in arrears due to national data collection and publication.
,		(Academic		This result is for		This result is	This result	This result		(2016/17 figues)	
		Year in		the academic		for the	is for the	is for the		. , , ,	In the 2016-17 academic year the permanent exclusions rate for secondary schools in Buckinghamshire was
		Arrears)		year 2015/16		academic	academic	academic			0.25%, which was above both national and regional averages. The rate is slightly higher than in 2015-16, but
				because the		year 2014/15	year	year			the rate of increase has slowed significantly.
				data runs one		because the	2015/16	2016/17			
				year behind.		data runs one	because	because			Improvement Actions:
						year behind.	the data	the data			We are implementing recommendations from the Education Select Committee report in July, including
							runs one	runs one			conducting a targeted Side by Side project to reduce exclusions, improving websites and promoting uptake of
							year	year			Educational Psychology services.
							behind.	behind.			

#### Quality of schools

Measure	Good to be	Data period	Target	Last years outturn 2017/2018	Q1 June 2018	Q2 September 2018	Q3 December 2018	Q4 March 2019	Latest performance (RAG)	Benchmarks	Q2 18/19 CABINET Commentary
12 % of pupils attending schools rated good and outstanding by Ofsted	High	Quarterly	88.0%	90.2%	89.0%	89.0%			GREEN	South East 31/8/2018	This measure reports the proportion of Buckinghamshire pupils who are attending schools judged to be good or outstanding.  At the end of September 2018, 89% of Buckinghamshire pupils attended a school judged to be good or outstanding. This is above both regional and national averages.
											Improvement Actions Support through our Side by Side partnership model is in place for all schools judged to be "not yet good" or of concern to the LA.

#### Improving Education Standards for All Pupils - Attainment

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Measure			Target	Last years outturn 2017/18	2015/2016	2016/2017	Year 2017/2018	Year 2018/19	Latest performance (RAG)		Q2 18/19 CABINET Commentary
13 Early Years Foundation Stage Profile - % of pupils achieving a good level of development	High	Annual outturn only (Academic Year in Arrears)	74%	74%	68%	71%	74%		Not Due	England 2017 = 71% SE 2017 = 74%	Annual outturn - No update this Quarter.
14 Year 1 Phonics - % of pupils reaching the expected standard	High	Annual outturn only (Academic Year in Arrears)	82%	82%	77%	81%	82%	84%	GREEN	England (state-funded schools) = 82% South East = 83% (2018 figues)	This indicator measures the proportion of pupils who have reached an expected academic standard.  In 2018, 84% of Buckinghamshire pupils achieved the expected standard in the Year 1 Phonics Screening Check. This is an increase of 2 percentage points from 2017, and is above both regional and national averages.  These results have been released as provisional figures by the Department for Education, the validated results will be available in early 2019.  Improvement Actions  Within the Side by Side partnership model there is a focus on achieving more ambitious outcomes for all children and young people.
15 Key Stage 1 - % of pupils reaching the expected standard in reading	High	Annual outturn only (Academic Year in Arrears)	79%	79%	N/A	77%	79%	79%	GREEN	England (state-funded schools) = 75% South East = 78% (2018 figues)	This indicator measures the proportion of pupils who have reached an expected academic standard.  In 2018, 79% of Buckinghamshire pupils achieved at least the expected standard in Key Stage 1 Reading. Results have remained the same as in 2016, but remain above both regional and national averages.  These results have been released as provisional figures by the Department for Education, the validated results will be available in early 2019.  Improvement Actions  Within the Side by Side partnership model there is a focus on achieving more ambitious outcomes for all children and young people.
16 Key Stage 1 - % of pupils reaching the expected standard in writing	High	Annual outturn only (Academic Year in Arrears)	69%	69%	N/A	65%	69%	72%	GREEN	England (state-funded schools) = 70% South East = 71% (2018 figues)	This indicator measures the proportion of pupils who have reached an expected academic standard.  In 2018, 72% of Buckinghamshire pupils achieved at least the expected standard in Key Stage 1 Writing. This is a 3 percentage point increase from 2017. Buckinghamshire results are above both regional and national averages.  These results have been released as provisional figures by the Department for Education, the validated results will be available in early 2019.  Improvement Actions  Within the Side by Side partnership model there is a focus on achieving more ambitious outcomes for all children and young people.

17	Key Stage 1 - % of pupils reaching the expected standard in mathematics	High	Annual outturn only (Academic Year in Arrears)	76%	76%	N/A	72%	76%	78%	GREEN	schools) = 76% South East = 78% (2018 figues)	This indicator measures the proportion of pupils who have reached an expected academic standard.  In 2018, Buckinghamshire results for pupils achieving at least the expected standard in KS1 maths increased by 2 percentage points to 78%. Buckinghamshire results are above the national average, and in line with the regional average.  These results have been released as provisional figures by the Department for Education, the validated results will be available in early 2019.  Improvement Action  Within the Side by Side partnership model there is a focus on achieving more ambitious outcomes for all children and young people.
18	Key Stage 2 - % of pupils reaching the expected standard in reading, writing and mathematics	High	Annual outturn only (Academic Year in Arrears)	64%	64%	N/A	56%	64%	66%	GREEN	= 64% South East= 65% (2018 figues)	This indicator measures the proportion of pupils who have reached an expected academic standard.  In Buckinghamshire 66% of pupils achieved at least the expected standard in all of reading, writing and maths at Key Stage 2. Buckinghamshire results have increased by 2 percentage points since last year, and are above both regional and national averages.  These results have been released as provisional figures by the Department for Education, the validated results will be available in early 2019.  Improvement Action  Within the Side by Side partnership model there is a focus on achieving more ambitious outcomes for all children and young people.
19	Key Stage 4 - average Attainment 8 score	High	Annual outturn only (Academic Year in Arrears)	53.0	52.6	N/A	55.4	52.6			England (state-funded) 2017 = 46.1 SE 2017 = 47.2	Annual outturn - No update this Quarter.

Achieving best value for money and delivering services as efficiently as possible

	Measure	Good to be	Data period	Target	Last years outturn 2017/2018	Q1 June 2018	Q2 September 2018	Q3 December 2018	Q4 March 2019	Latest performance (RAG)	Benchmarks	Q2 18/19 CABINET Commentary
F	% of BCC Website pages that meet accessibility standards	High	Quarterly	Graduated Target Q1: 68% Q2: 69% Q3: 70% Q4: 75%	64%	65%	65%				BCC: 65% Local Authority Average: 68%	This indicator measures the percentage of pages on the BCC Website that meet equal access standards, which enables everyone to be equally able to use and access information on the BCC Website. At the end of Quarter 2, 65% of pages on the BCC Website met accessibility standards, which is below the 69% target for this quarter. Performance has stayed the same since Q1, however increases are expected in the latter stages of the year following the delivery of the improvement plan. Although below target, accessibility is part of the SOCITIM rating for the BCC Website, which has recently improved from a Two Star rating to a Three Star rating.  Improvement Actions  1. The changes that need to be made to the BCC Website to improve accessibility standards have been identified and a plan is in place to deliver these improvements towards the end of 2018/19.  2. Investment available for new analytics software to assist in targeting pages on the main website and microsites for improved accessibility.
a	% total capital spend across BCC (forecast) compared to Budget	Breakeven	Quarterly	100% (to remain between 90- 110% of capital budget)	New	96.1% (forecast EOY underspend)	91.4% (forecast EOY underspend)			GREEN	Benchmark not currently available	As reported in the Q2 2018/19 Finance Monitoring Report November 2018, the council is forecasting an underspend of 8.6% (£10.74m) for the financial year 2018/19. The target for this indicator is for capital spending (forecast) to remain between 90% and 110% of the capital budget.  Improvement Actions  The main reasons for the capital variance and the associated actions are:  1. Health & Wellbeing (respite service) with a -£2.8mvariance - a review of capital requirements is being undertaken.  2. Growth & Strategy schemes funded by the Local Enterprise Partnership, which experienced a £891k slippage on gross expenditure.  3. Delays in the Waterside North project totalling £1.97m  4. There is a £280k slippage within the freight strategy capital budget, due to delays in implementation.  5. Slippage in the delivery of the Aylesbury Study Centre project totalling £1.16m  6. £2.4m slippage on Transportation projects
(	% Overall revenue forecast) variance across the council	Breakeven	Quarterly	£0 overspend (0%)	-1% (underspend) (March 2018)	0.38% (forecast EOY overspend)	0.1% (forecast EOY overspend)				Benchmark not currently available	As reported in the Q2 2018/19 Finance Monitoring Report November 2018, the council is forecasting a 0.1% (£0.199m) overspend of its revenue budget for the end of 2018/19. This includes a £4.1m overspend in Children's Services, £2.25m overspend in Health & Wellbeing, £0.99m overspend in Education, and £1.54m overspend in Resources. These forecast overspends are largely offset by a forecasted underspend of £6.92m in Corporate Costs.  Improvement Actions  1. The spending position will be monitored on a monthly basis.  2. All Portfolios forecasting an overspend are continuing to implement action plans to mitigate these pressures.  3. All Portfolios have carried out a detailed review of their budgets and are implementing actions to bring the overall Council spend to within the approved budget.

4	Value of all unsecured debt that is over 90 days	Low	Quarterly	£3.5m (to be below)	£3.4m	£3.6m	£3.2m	GREEN	Benchmark not currently available	This indicator measures outstanding debt that is not secured against a property or other asset. Unsecured debt has reduced £0.4m since Q1 to £3.2m in Q2, below the target of £3.5m. We have introduced new process to improve how debt is collected, which has reduced the amount of outstanding debt overall, but older debt still remains more difficult to collect.  Actions:  1. All outstanding unsecured debt is being reviewed, focusing on the largest and oldest debts within each Business Unit.  2. Continuing to tackle 'high risk' unsecured debt in Adult Social Care.  3. New processes are being introduced to address unsecured debt between services and the debt management teams, including improved reporting of debt across the council.
5	% of empty properties across the County Council estate that are void (excluding schools)	Low	Quarterly	5% (less than)	New	1.8%	1.8%	GREEN	Benchmark not currently available	This indicator measures the number of empty properties that are part of the council's property estate. Across the whole of the council's property estate (excluding schools) 1.8% of properties are empty, which is meeting the 5% target (it is good to be low).  There were a total of 11 vacant properties at the end of Q2, where plans are either being developed to change how the properties are being used or for the properties to be sold where they are no longer needed. These 11 properties were also vacant at the end of Q1, they include both corporate and investment properties (both smaller and larger properties e.g. Old County Offices).

	•											
	Measure	Good to be	Data period	Target	Last years outturn 2017/2018	Q1 June 2018	Q2 September 2018	Q3 December 2018	Q4 March 2019	Latest performance (RAG)	Benchmarks	Q2 18/19 CABINET Commentary
6	Number of Sickness days lost per Full Time Equivalent employees	Low	Quarterly	8.5	9.1 (Q4 17/18)	9.3	9.5				Mean for all single tier or county councils in England 9.3 days 2016/17.	This indicator measures the average number of day's lost due to sickness absence per full time equivalent (FTE) employee.  Over the last year, the average sickness was 9.5 days per FTE, an increase of 0.2 days from the Q1 rolling year period. Performance remains above the 8.5 day target. This year shows a slight increase compared to Q2 in the previous year (17/18) where 9.2 days were lost per FTE across BCC. The current value is slightly above the latest county council average result of 9.3 sickness days lost per FTE (2016/17). A significant amount of detailed reporting is being undertaken in this area to give Business Unit Senior management teams the best possible data to act on.  Following the promotion of Mental Health Day and signing the Time to Change pledge, we are actively encouraging people to take sickness absence where required, due to this we expect to see an increase in sickness through improved recording.  Improvement Actions  1. Promotion of Wellbeing both directly to employees and through line managers  2. Encouraging absence management conversations and interventions at the earliest possible point.  3. Managers are supported through the Health and Attendance process by HR to minimise length of absence and a reach a conclusion that is in the best interests of the business and employee (where appropriate)  4. The Health and Attendance policy is currently under revision to streamline processes where possible.  5. High risk cases are reported to the CEO and Executive Directors on a monthly basis with facilitated discussions by the Corporate Management Team.
7	Apprenticeship Levy - Number of existing staff and new employees taking up apprenticeships (excluding schools)	High	Annual	60 at year end	75	Not due until Q4	Not due until Q4				proportion of take up compared to Local	This is an annual statutory indicator and data is not due until Q4.  Performance for BCC (excluding schools) last year was 19% above of the government target (75 apprenticeships against a target of 63).

# Planning & Environment Portfolio - Cllr. Bill Chapple

Working with partners to manage waste effectively

Measure	Good to be	Data period	Target	Last years outturn 2017/2018	Q1 June 2018	Q2 September 2018	Q3 December 2018	Q4 March 2019	Latest performance (RAG)	Benchmarks	Q2 18/19 CABINET Commentary
1 NI192: % of waste collected for recycling, reuse, composting or anaerobic digestion from Household Sources (household collection and HRCs) (contextual indicator)	High	Quarterly (in arrears)	60.0%	56.6%	50.8% This result is for Q4 2017/18 because the data runs a quarter in arrears	60.3% This result is for Q1 2018/19 because the data runs a quarter in arrears			GREEN	English local authorities.	Performance in Q2 is 60.3% which is above the target of 60%. This is the first time recycling rates have ever gone above 60%. This is mirrored by a reduction in residual waste going to the EfW (33.5% against a target of 40%).  This time of year (Apr-Jun) is always high because of increased composting rates and this year May was exceedingly high for green waste because of the rainfall and warm temperatures. This is confirmed by record highs in composting or anaerobic digestion which is currently 32.3% (27.4% in Q2:15/16, 30.1% in Q2 16/17, and 30.7% in Q2:17/18. Over the same period our HRC's recycling rates have remained consistently high around 74% against a target of 70%.  The improvement could in part be due to greater public awareness around recycling due to Countywide recycling promotion campaigns (end of last year) and programmes like Blue Planet.

Working with partners to be mindful of environmental factors in Planning

Measure	Good to be	Data period	Target	Last years outturn 2017/2018	Q1 June 2018	Q2 September 2018	Q3 December 2018	Q4 March 2019	Latest performance (RAG)	Benchmarks	Q2 18/19 CABINET Commentary
2 % of Sustainable Drainage planning applications responded to within 21 days or agreed timeframes (performance measure)	High	Quarterly	100% (>85% locally) (15% points tolerance every quarter)	100%	93%	98%			GREEN	No benchmark currently available.	The current position is 98% across all types of applications (Major >10 properties; Minor <10 properties; County).  The number of major applications are steady in terms of the numbers 268 received and 256 responded to on time in 2018/19 compared with 261 received and 248 responded to in 2017/18.  The overall number of applications in first two quarters have increased from 373 (17/18) to 589 (2018/19) - increase of 58% over 2017/18 numbers. This increase is due to responding to more minor applications from Districts. BCC are paid for these applications and the income in 2017/18 was £30k which will increase to £50k in 2018/19.  Changes to the team have been implemented to meet increased demand from the District Councils for responses on minor applications.

#### Improving access to green spaces

Measure	Good to be	Data period	Target	Last years outturn 2017/2018	Q1 June 2018	Q2 September 2018	Q3 December 2018	Q4 March 2019	Latest performance (RAG)	Benchmarks	Q2 18/19 CABINET Commentary
3 NHT Public Satisfaction Survey: (KBI 15) % of customers satisfied with their local Rights of Way Network (contextual indicator)	High	Annual (November)	60%	58%	Not due until Q3	Not due until Q3			Not Due	Ranked 69/112 authorities surveyed. We were exactly average across all authorities this year for public satisfaction.	Annual measure due in Q3.
4 Country Parks: Visitor Numbers (performance measure)	High	Quarterly	Graduated Target: Q1: 293,000 Q2: 596,000 Q3: 798,000 Q4: 1,010,000	Q4 2017.18 1,010,385	297,169	600,318			GREEN	Local Target (No benchmark available)	The annual target for this measure is 1,010,386 visitors by year end, and the cumulative target for Q1 and Q2 is 596,000. Since April there have been 600,318 visitors to Country Parks (In Q2 this year we had 303,149 visitors which is higher than the same period last year of 295,040 visitors).  This increase isn't as large as it could have been because the weather was too hot, however an increase was still seen. This could be due to new attractions at Black Park: Nets Kingdom - first in the country for Go Ape, and Dinosaur Trail. Trip Advisor Satisfaction ratings remain in line with last year around 95%.

# Transportation Portfolio - Cllr. Mark Shaw

Managing existing Highways Infrastructure using a risk-based asset management approach to reflect local needs and priorities

Measure	Good to be	Data period	Target	Last years outturn 2017/2018	Q1 June 2018	Q2 September 2018	Q3 December 2018	Q4 March 2019	Latest performance (RAG)	Benchmarks	Q2 18/19 CABINET Commentary
1 % of principal roads where structural maintenance should be considered (our 'A' roads) (performance measure)	Low	Annual (March)	5.0%	3.5%	Not due until Q4	Not due until Q4	Not due until Q4		Not Due	Benchmark data not currently available.	Annual measure due in Q4.
2 % of individual Capital schemes (Network Safety, Safety Fencing and Drainage) completed by year end (performance measure)	High	Quarterly	90%	97%	100%	100%			GREEN	Local Target (No benchmark available)	Performance during Q2 has remained very good at 100% as it was at Q1. This has been attributed to the strong working relationships between TfB staff and their Supply Chain Partners, which has resulted in the effective delivery of the work programme.  Delivery in Q2 has centred around the delivery 10 drainage schemes (21 to date). An additional 2 safety fencing schemes are programmed for Q3 along with 4 Casualty Reduction Schemes.  Note: Quarters 1-3 will show % activities delivered against quarterly programme, Q4 will show year end result.
3 % of overall Capital Carriageway Maintenance Programme delivered by year end (performance measure)	High	Quarterly	90.0%	98.9%	100%	99%			GREEN	Local Target (No benchmark available)	Performance during Q2 has remained high at 99% against a target of 90%. This is slightly lower than Q1 where 100% was achieved, however the number of activities performed has increased significantly over the last quarter from 63 in Q1 to 180 in Q2.  The reason for this increase in activity is due to the seasonably better weather (Jul-Aug-Sep) where specialist work items such as surface dressings and micro-surfacing are also programmed in (alongside routine items).  Note: Quarters 1-3 will show % activities delivered against quarterly programme, Q4 will show year end result.
4 % of Category 1 defects repaired in 2 working days (as per current Highways Safety Inspection Policy) (performance measure)	High	Quarterly	93%	74%	43%	97%			GREEN	Local Target (No benchmark available)	Performance in Q2 has significantly improved since Q1 from 43% to 97% against a target of 93%, and is also higher than Q2 last year which was 94%.  There were 2,527 defects in Q1 compared 660 in Q2 of this year, so as work volumes have returned to normal, so too have performance levels. It is also worth noting that despite similar work volumes with Q2 last year 664, we are performing better this year.

Managing the reliability and quality of journeys against a backdrop of projected growth across the County

Measure	Good to be	Data period	Target	Last years outturn 2017/2018	Q1 June 2018	Q2 September 2018	Q3 December 2018	Q4 March 2019	Latest performance (RAG)	Benchmarks	Q2 18/19 CABINET Commentary
5 NHT Public Satisfaction Survey: Tackling Congestion (contextual indicator)	High	Annual (November)	48%	46%	Not due until Q3	Not due until Q3				Theme Group Average in 2017 48%	Annual measure due in Q3.

#### Facilitating the provision of viable alternative transport options that are available to all

Measure	Good to be	Data period	Target	Last years outturn 2017/2018	Q1 June 2018	Q2 September 2018	Q3 December 2018	Q4 March 2019	Latest performance (RAG)	Benchmarks	Q2 18/19 CABINET Commentary
6 % Footways requiring structural maintenance (AM04M) (performance measure)	Low	Annual (March)	10.0%	9.7%	Not due until Q4	Not due until Q4	Not due until Q4		Not Due	Benchmark data not currently available.	Annual measure due in Q4.
7 % of overall Capital Footway Programme delivered by year end (performance measure)	High	Quarterly	90%	95%	0% (Zero)	0% (Zero)			RED	Benchmark data not currently available.	Resources have had to focus on delivering the capital carriageway surfacing programme (as evidenced by a doubling of activity from 63 to 180 work items) during Q1 and Q2, the construction phase of the footway structural repair programme has been moved back to commence between November and March 2019 as the surfacing works are substantially complete and this work is not weather susceptible.  Note: Quarters 1-3 will show % activities delivered against quarterly programme, Q4 will show year end result.  Improvement Action  We are anticipating full delivery by year end, however the delivery needs to be better profiled to ensure customer expectations are better managed. In future years, we will look to review the up-front resources available to ensure that it is (assuming no further significantly large schemes in year)

#### Facilitating the delivery of effective new Highways Infrastructure for the future

Measure	Good to be	Data period	Target	Last years outturn 2017/2018	Q1 June 2018	Q2 September 2018	Q3 December 2018	Q4 March 2019	Latest performance (RAG)	Benchmarks	Q2 18/19 CABINET Commentary
8 Successful delivery of congestion management schemes (A41 Bicester Road & East West Rail)	Monitor	Quarterly	Monitor	Monitor	Project Monitor	Project Monitor - see commentary			Monitor	Local Target (No benchmark available)	Key infrastructure schemes (A41 Bicester Road Aylesbury, East West Rail)  Both projects are on track, with the A41 Bicester Road expected to complete by 2021 and East West Rail by 2023-24.
9 % of Highways Development Management planning applications responded to within 21 days or agreed timeframes (performance measure)	High	Quarterly	100% (>72% Locally) (28% points tolerance every quarter)	80%	81%	86%			GREEN	No benchmark currently available.	Performance at Q2 is 86% against a statutory target of 72%, which is the highest it has been this year and last, this is good given the number of applications is the highest (631) it has been in a quarter this year and last.  The reason for this high-performance being maintained was due in part to a slight reduction in major applications during the period, which are more complex, in addition to the well-managed resourcing of local plan examinations and EWR Transport Works Act Order, which were successfully covered by other staff which sustained resource for the high volume of minor applications that came in.